

A Message From Our CEO

Dear Customers and Friends,

Across the nation and around the world, these are unprecedented and uncertain times. While the situation surrounding COVID-19 is fluid and evolving, what remains constant is our steadfast commitment to the health and safety of our team, our customers, our community and beyond.

Globe Scientific stands strong and ready to do our part. As a worldwide provider of laboratory supplies, our distribution center is open for business and committed to supplying our distribution partners with products that are critical to the healthcare industry, now more than ever.

We have been taking the necessary steps to maintain adequate inventory levels, and to ensure that our products are packaged and handled with the utmost of safety and care:

- Throughout our organization, we have instituted the CDC's recommended best practices and protocols, including mandatory "Social Distancing".
- Throughout our physical facility, we have increased the frequency of our cleaning and sanitizing routines; this includes but is not limited to more frequent handwashing, additional sanitizing stations, and more frequent disinfecting of equipment and shared surfaces.
- Personal Protective Equipment (PPE) has been distributed to all personnel; in addition to the standard use of disposable gloves, this additional PPE is required to be worn by all warehouse distribution and material handling staff.

We are committed to ensuring the safety and well-being of our employees. In addition to the safety measures above, we have taken additional steps to protect our staff:

- All work related travel has been suspended
- Most of our office personnel have been equipped with resources to work remotely from their homes.
- Team members who remain on-site are working at stations that are well spaced apart to comply with "social distancing" standards; we have staggered all workday breaks to further minimize contact. As mentioned above, each staff member is equipped with personal protection gear which also includes personal communication devices to limit the need for in person contact.

As the situation continues to evolve, we will provide additional updates. In the meantime, from my family to yours, thank you for putting your trust in Globe Scientific. Please stay safe and healthy, and may we emerge from this challenge with greater strength and resilience as a united global community.

Dara Diamond

President and Chief Executive Officer